

EXHIBIT A

12-Person Jury**IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS,
COUNTY DEPARTMENT, LAW DIVISION**FILED
12/4/2019 4:20 PM
DOROTHY BROWN
CIRCUIT CLERK
COOK COUNTY, IL
2019L013357**NICHOLAS J. DURSO,****PLAINTIFF,****vs.****ROUNDY'S ILLINOIS, LLC, dba MARIANO'S
and certain UNKNOWN OFFICERS OF
DEFENDANT ROUNDY'S ILLINOIS, LLC,
individually,****DEFENDANTS.****Case No. 2019L013357****Judge****Court Room No.****COMPLAINT**

Plaintiff, NICHOLAS J. DURSO, ("PLAINTIFF DURSO" or "PLAINTIFF"), by and through his attorneys, L. STEVEN PLATT and ROBBINS, SALOMON & PATT, LTD., complaining against ROUNDY'S ILLINOIS, LLC, DBA MARIANO'S and certain as yet UNKNOWN OFFICERS OF DEFENDANT ROUNDY'S ILLINOIS, LLC, individually (hereafter collectively "ROUNDY'S DEFENDANTS" or "DEFENDANTS"), states as follows:

I. NATURE OF ACTION

1. This action is brought under the Illinois Wage Payment and Collection Act, 820 ILCS §115/2 *et seq.*

ANSWER:

2. PLAINTIFF also asserts a common law cause of action for retaliatory discharge.

ANSWER:

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II. JURISDICTION AND VENUE

3. Jurisdiction arises under the provisions of the Illinois Wage Payment and Collection Act, 820 ILCS §115/2 *et seq.*

ANSWER:

4. Jurisdiction also arises under 735 ILCS 5/2-102 of the Illinois Code of Civil Procedure in that at all times relevant, the ROUNDY'S DEFENDANTS were doing and continue to do business in this jurisdictional district.

ANSWER:

5. Jurisdiction also arises under 735 ILCS 5/2-209 of the Illinois Code of Civil Procedure in that at all times relevant, ROUNDY'S DEFENDANTS were transacting and continue to transact business in this jurisdictional district.

ANSWER:

6. Venue lies in this jurisdictional district pursuant to 734 ILCS 5/2-101 of the Illinois Code of Civil Procedure, in that the transactions complained of or some part of them arose in this jurisdictional district.

ANSWER:

III. THE PARTIES

7. DEFENDANT ROUNDY'S is a Wisconsin corporation that leases property in Illinois and operates a retail grocery business in this judicial district.

ANSWER:

8. Specifically, the subject store involved in this litigation, Store #08533, is located in and doing business at 784 Skokie Boulevard, Northbrook, Cook County, IL 60062 (hereafter "the Northbrook Store") which is within this jurisdictional district.

ANSWER:

9. The Northbrook Store sells customers a wide-range of grocery store services, specializing in pre-packaged fresh-made foods and especially made-to-order food services.

ANSWER:

10. While the individual ROUNDY'S DEFENDANTS are unknown at this time, it is presumed they are subject to this court's jurisdiction in that they assisted DEFENDANT ROUNDY'S in carrying out its day-to-day activities in this jurisdictional district and some may even live here.

ANSWER:

IV. STATUTORY VIOLATION

ILLINOIS WAGE PAYMENT AND COLLECTION ACT

11. At all times relevant, DEFENDANT ROUNDY'S was and is an "employer" as defined by the Illinois Wage Payment and Collection Act, 820 ILCS 115/2 in that it is a corporation where wage payments are made directly to groups of persons acting directly in its interest for which one or more persons are gainfully employed.

ANSWER:

12. At all times relevant, PLAINTIFF DURSO was an "employee" of the ROUNDY'S DEFENDANTS as defined by the Illinois Wage Payment and Collection Act 820 ILCS 115/2 in that he was an individual permitted to work by ROUNDY'S who was (1) not free from the control and direction over the performance of his work both under his contract or Agreement of service with the ROUNDY'S DEFENDANTS; (2) did not, in fact, perform work which was either outside the usual course of business or was performed outside all of the places of business of his employer; and (3) was not in an independently established trade, occupation, profession or business.

ANSWER:

13. At all times relevant, PLAINTIFF DURSO, as an employee of the ROUNDY'S DEFENDANTS, performed services as a Store Director, for DEFENDANT ROUNDY'S at its Northbrook Store pursuant to and under the terms and conditions spelled out in the attached Agreement, attached hereto as Exhibit A.

ANSWER:

14. At all times relevant, PLAINTIFF DURSO was gainfully employed by DEFENDANT ROUNDY'S in this jurisdictional district.

ANSWER:

15. Pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS §115/1 *et seq.*, Count I of this action is brought by PLAINTIFF to recover an unpaid bonus applicable and earned based on the contract or Agreement entered into between DEFENDANT ROUNDY'S and PLAINTIFF DURSO in 2017, to pay PLAINTIFF a bonus in March of 2018, earned in 2017 and 2018, based on the Northbrook Store's financial performance, as set out more completely in the attached Agreement, attached hereto as Exhibit A.

ANSWER:

16. The Illinois Wage Payment and Collection Act, 820 ILCS 115/2 states that bonuses are covered by the Act and are considered "wages" protected by the Act, in that:

"wages" [are] defined as any compensation owed an employee by . . . contract or agreement between the 2 parties, . . . Payments to . . . employees shall . . . be defined as wages, . . . owed the employee by the employer pursuant to an employment contract or agreement between the 2 parties.

820 ILCS 115/2.

ANSWER:

17. PLAINTIFF DURSO met all conditions precedent to earn the subject bonus set

forth in Exhibit A.

ANSWER:

18. Despite this fact, DEFENDANT ROUNDY'S has failed to pay him the bonus he earned and is due him under the contract or Agreement set forth in Exhibit A.

ANSWER:

19. The ROUNDY'S DEFENDANTS claim they do not have to pay the bonus due PLAINTIFF DURSO because PLAINTIFF was not employed by the ROUNDY'S DEFENDANTS in March of 2018, on the date store Director/Manager bonuses were paid out under the ROUNDY'S DEFENDANTS' Store Director Bonus Compensation Plans, attached as Exhibit A.

ANSWER:

20. In order to set up the excuse that they did not have to pay PLAINTIFF DURSO the subject bonus they, ROUNDY'S DEFENDANTS in bad faith, set up PLAINTIFF DURSO's termination by giving him pretextual counseling he did not deserve so they could use the counseling as an excuse and pretext to terminate him prior to the payout date when the bonus was due so they could claim to alleged right to avoid paying him the bonus as set forth in the bonus compensation plan.

ANSWER:

21. They did so in order that he not be an "employee" on the date the bonus was due and thus allegedly making PLAINTIFF DURSO ineligible for the bonus under the terms and

conditions of the bonus Agreement as set forth in Exhibit A.

ANSWER:

22. Pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS 115/2, PLAINTIFF DURSO should be paid his bonus in full as he is entitled to it under the terms of the bonus compensation plan as set forth in Exhibit A.

ANSWER:

23. Alternatively, pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS 115/3, 4, PLAINTIFF DURSO should, at a bare minimum, be paid his pro-rata share of the “earned” bonus for the time period prior to the time he was terminated which was only days before the ending calculation date for the bonus period.

ANSWER:

24. PLAINTIFF being terminated before the bonus was paid out should not allow the ROUNDY'S DEFENDANTS to escape liability for paying what is owed to PLAINTIFF DURSO.

ANSWER:

25. PLAINTIFF DURSO is believed to be owed in excess of \$50,000 in bonus compensation for the year in question.

ANSWER:

26. The amount of money earned by the Northbrook Store PLAINTIFF DURSO was in charge of and therefore the total amount of bonus compensation due PLAINTIFF DURSO under the bonus formula spelled out in Exhibit A is substantially, if not completely, within the control and possession of the ROUNDY'S DEFENDANTS, in that the ROUNDY'S DEFENDANTS recorded or should have recorded such amounts pursuant to the record keeping requirements found in 820 ILCS 115/10.

ANSWER:

27. Pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS 820 115/2 *et seq.*, Count I of this action is brought as a result of PLAINTIFF DURSO having been damaged by the ROUNDY'S DEFENDANTS' failure to comply with 820 ILCS 115/2 and PLAINTIFF DURSO seeks the unpaid bonus described above plus penalties, attorney's fees and costs, plus 2% per month penalty for each month the bonus due him has not been paid, and 1% per day for each day the amount owed is not paid after it is ordered to be paid, all pursuant to 820 ILCS 115/14 (a) – (c).

ANSWER:

28. Count II alleges a willful violation of the Illinois Wage Payment and Collection Act and seeks willfulness penalties pursuant to 820 ILCS 155/13 (a-5) and (b).

ANSWER:

V. FACTUAL ALLEGATIONS RELEVANT TO COUNTS I - III

29. PLAINTIFF DURSO at all times pertinent to the cause of action was employed by the ROUNDY'S DEFENDANTS, said employment being integral and indispensable to the ROUNDY'S DEFENDANTS' business.

ANSWER:

30. PLAINTIFF DURSO, on a regular basis performed his job as a Store Director of the Northbrook store and fulfilled his part of the Agreement set forth in Exhibit A.

ANSWER:

31. Therefore, PLAINTIFF DURSO was entitled to the bonus spelled out in Exhibit A.

ANSWER:

32. PLAINTIFF DURSO, at all times relevant fulfilled his obligations and responsibilities and is entitled to the bonus under the terms set forth in the agreement attached as Exhibit A.

ANSWER:

**COUNT I
VIOLATION OF THE ILLINOIS WAGE PAYMENT
AND COLLECTION ACT**

33. Paragraphs 1 through 32 are re-alleged and incorporated as though set forth

fully herein as part of this Count I.

ANSWER:

34. Pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS 820 115/2 *et seq.*, PLAINTIFF, is entitled to his bonus compensation as agreed in the Agreement set forth in Exhibit A.

ANSWER:

35. The ROUNDY'S DEFENDANTS have at all times relevant hereto failed and refused to pay PLAINTIFF DURSO's bonus compensation as owed under the Agreement set forth in Exhibit A, as described above.

ANSWER:

WHEREFORE, PLAINTIFF, NICHOLAS J. DURSO prays for the following relief against ROUNDY'S ILLINOIS, LLC, dba MARIANO'S and the UNKNOWN OFFICERS OF DEFENDANT ROUNDY'S ILLINOIS, LLC, individually:

- A. Judgement against all DEFENDANTS and in favor of the PLAINTIFF in an amount to be determined by the court;
- B. Judgement in an amount determined to be due and owing to PLAINTIFF in bonus compensation believed to be approximately \$50,000.00;
- C. 2% of the bonus owed, per month, calculated from the date the underpayment was due through the date the amount is paid for each month during which the bonus remains unpaid and payable;

- D. An additional 1% penalty per day payable to PLAINTIFF for each day payment is delayed, to accrue without limitation until the amount is paid;
- E. A finding of personal liability against the officers of the DEFENDANT corporation or agents of the DEFENDANT who are found to have knowingly permitted DEFENDANT to violate the Act;
- F. Reasonable attorney's fees payable by DEFENDANTS to PLAINTIFF'S attorneys plus costs in an amount determined by the court; and
- G. An award of any other additional compensation that this court should determine is appropriate.

COUNT II
WILLFUL VIOLATION OF THE ILLINOIS WAGE PAYMENT
AND COLLECTION ACT

36. Paragraphs 1 through 35 are realleged and incorporated as though set forth fully herein as part of this Count II.

ANSWER:

37. The ROUNDY'S DEFENDANTS' actions as complained above were done with the ROUNDY'S DEFENDANTS' knowledge that the compensation policies and practices at issue were in violation of the statutes alleged, or with a reckless disregard for whether the policies and practices were in violation of those statutes. Through legal counsel as well as industry experience and custom, the ROUNDY'S DEFENDANTS possessed ample access to the regulations and statutory provisions relating to state law recited herein, but either failed to seek out such information and guidance or did seek out the information and guidance but failed to adhere to the principles of compliance as stated.

ANSWER:

38. As a direct and proximate result thereof, all ROUNDY'S DEFENDANTS owe willfulness damages under the Illinois Wage Payment and Collection Act, 820 ILCS 115/14 (b).

ANSWER:

WHEREFORE, PLAINTIFF, NICHOLAS J. DURSO prays for the following relief against ROUNDY'S ILLINOIS, LLC, dba MARIANO'S and the UNKNOWN OFFICERS OF DEFENDANT ROUNDY'S ILLINOIS, LLC, individually:

- A. Judgement against all DEFENDANTS and in favor of the PLAINTIFF in an amount to be determined by the court;
- B. That a finding be entered by the court that the violations complained of were "willful;"
- C. That as a direct result therefore, pursuant to 820 ILCS 115/14 (b), all DEFENDANTS be ordered to pay:
 - a. a penalty to PLAINTIFF in the amount of 1% per day of the bonus found to be due and owing for each day of delay in paying such amount to PLAINTIFF until paid; and
 - b. an additional administrative penalty of 20% of the amount found owing as a penalty to the Illinois Department of Labor to be deposited into the Wage Theft Enforcement Fund, within 35 days of the entry of a court order in this case awarding such bonus amount; and

D. Grant PLAINTIFF such other and further relief as the Court deems fit.

COUNT III
COMMON LAW CAUSE OF ACTION – RETALIATORY DISCHARGE

39. Paragraphs 1 through 38 are re-alleged and incorporated as though set forth fully herein as paragraphs 1 through 39 of this Count III.

ANSWER:

40. In direct contravention of the public policy of the state of Illinois, the ROUNDY'S DEFENDANTS improperly discharged PLAINTIFF DURSO:

a. immediately following him complaining about not having received his bonus compensation per his Agreement with the DEFENDANT ROUNDY'S in February 2018, pursuant to the Illinois Wage Payment and Collection Act, 820 ILCS 115/2 *et seq*,

b. after PLAINTIFF DURSO provided an affidavit concerning the termination of former employee Ruth Marion who had worked under him when he was Store Director of DEFENDANT'S ROUNDY'S Palatine Store (Marion was suing the company for disability and age discrimination and the DEFENDANT ROUNDY'S had asked PLAINTIFF DURSO to provide them with favorable testimony to help them DEFENDANT ROUNDY'S against Marion and defeat her claim); the DEFENDANT ROUNDY'S apparently did not feel PLAINTIFF DURSO'S affidavit was helpful enough because PLAINTIFF DURSO told the truth and would not lie for the DEFENDANT ROUNDY'S;

c. after both of these incidents, PLAINTIFF DURSO was terminated just before he was supposed to receive his bonus, ostensibly to make him a non-employee which would make him ineligible to receive his yearly bonus based on the store's performance.

ANSWER:

41. The ROUNDY'S DEFENDANTS' discharged PLAINTIFF DURSO in anticipation of and to prevent PLAINTIFF from exercising his rights under the Illinois Wage Payment and

Collection Act, 820 ILCS 115/2 *et seq*,

ANSWER:

42. The ROUNDY'S DEFENDANTS further fired PLAINTIFF DURSO to further prevent PLAINTIFF DURSO from engaging in the protected activity of filings for protection of his bonus under the Illinois Wage Payment and Collection Act, 820 ILCS 115/2 *et seq*,

ANSWER:

43. As a result of ROUNDY'S DEFENDANTS' willful deprivation of his rights and privileges under state law, PLAINTIFF suffered substantial harm and incurred costly fees and expenses.

ANSWER:

WHEREFORE, PLAINTIFF, NICHOLAS J. DURSO prays for the following relief against ROUNDY'S ILLINOIS, LLC, dba MARIANO'S and the UNKNOWN OFFICERS OF DEFENDANT ROUNDY'S ILLINOIS, LLC, individually:

- A. Judgement against all DEFENDANTS and in favor of the PLAINTIFF in an amount to be determined by the court;
- B. That a finding be entered by the court that the termination complained of was retaliatory under state law entitling PLAINTIFF to punitive damages;
- C. An award of punitive damages in an amount deemed appropriate by the court; and
- D. An order granting PLAINTIFF such other and further relief as the Court deems fit.

V. JURY TRIAL DEMANDED

44. PLAINTIFF demands trial by jury on all applicable counts.

VI. RULE 222(A) AFFIDAVIT

45. Rule 222(a) Affidavit. See attached.

RESPECTFULLY SUBMITTED,

NICHOLAS J. DURSO

By: /s/ L. Steven Platt
One of His Attorneys

L. Steven Platt
ROBBINS SALOMON & PATT, LTD.
180 N. LaSalle Street, Suite 3300
Chicago, IL 60601
(312) 782-9000
(312) 782-6690 (Fax)
lsplatt@rsplaw.com
Firm ID Number: 80919

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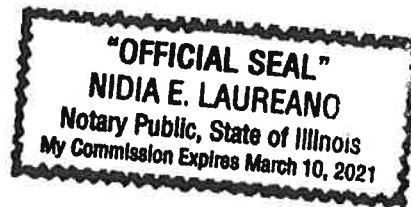
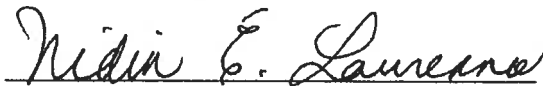
RULE 222(A) AFFIDAVIT

As counsel to the Plaintiff in this action, and as an attorney licensed to practice law in the State of Illinois, I, L. Steven Platt, hereby state that the total of money damages sought in this action does exceed \$50,000.



L. Steven Platt

Signed and subscribed before me, a
Notary Public in the State of Illinois on this
4th day of December, 2019.



Roundy's Supermarkets, Inc.

PICK 'N SAVE - COPPS - METRO MARKET - MARIANO'S

PO Box 473, Milwaukee, WI 53201

August 29, 2016

Nicholas Durso
18 Carol Ann Drive
Streamwood, IL 60107

Dear Nicholas:

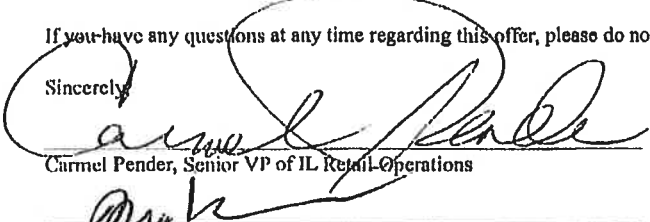
This letter confirms the following:


Title	Store Director
Location	Salary
Effective Date	Store 08533 Mariano's Northbrook
Salary	August 28, 2016
Work Schedule	\$129,009.60
Bonus	The Company has established hours and scheduling guidelines for this position. This position requires a minimum of 50-55 hours per week.
Vacation/Personal Days	20% of Base Salary. The terms are outlined in Roundy's Bonus Plan. Your bonus will be prorated based on your start date.
Retirement	No change.
Insurance	No change.
Dress Code	No change.
	You will follow the Retail Dress Code and Uniform Guidelines.

Please be advised that this letter shall not be construed as an employment contract. Your employment with Roundy's may be terminated by you or by Roundy's at any time without prejudice.

If you have any questions at any time regarding this offer, please do not hesitate to contact me.

Sincerely,

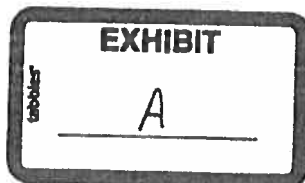

Carmel Pender, Senior VP of IL Retail Operations


Nicholas Durso


Date

Enclosure(s):
Job Description

CC:
Human Resources
Christa Bertolini, VP of Human Resources IL



Mariano's**POSITION DESCRIPTION****POSITION TITLE:** Store Director**REPORTS TO:** General Manager**PRIMARY OBJECTIVE:**

Plans, directs, and manages store operations to promote and maximize sales and profit margins and achieve labor goals. Meets or exceeds budgeted targets through effective utilization of resources.

COMPANY WIDE RESPONSIBILITIES

1. Contributes toward ensuring a positive shopping environment for customers and a positive working environment for employees.
2. Ensures proper product handling to control shrinkage and waste.
3. Follows all company, store, and department policies and procedures.
4. Complies with federal and state regulations.
5. Encourages teamwork through cooperative interactions with co-workers.

ESSENTIAL RESPONSIBILITIES Essential responsibilities include but are not limited to:

1. Demonstrates a love of food and passion for people to include incredible Customer Service and performance excellence through example and education of team members.
2. Institutes "best practice" leadership and management principles and ensures adherence to organizational procedures, policies, and systems.
3. Manages retail grocery store to achieve and/or exceed financial goals to include sales, profit, shrink and labor through effective cost control, efficient utilization of labor, and strong customer service.
4. Establishes and maintains a customer-oriented culture and delivers a high level of customer service. Anticipates customer needs and resolves issues in a manner that strengthens customer loyalty.
5. Oversees all store operations including work processes, and merchandising, replenishment; oversees daily activities of all team members to ensure company initiatives and standards and customer expectations are met.
6. Provides a positive work environment to attract and maintain a quality employee base through selective hiring, training, evaluation, coaching, and counseling of team members.

7. Ensures that all store employees provide excellent customer service, follow safe food handling and sanitation procedures, perform proper stocking, facing, and pricing, as well as respond promptly to emergencies and safety hazards.
8. Maintains all safety and sanitation programs.
9. Communicates daily with General Manager ongoing store status, including successes, issues and planning.

SUPERVISORY RESPONSIBILITIES

Directly supervises store management employees. Indirectly supervises all store employees. Direct supervision responsibilities include hiring, firing, disciplinary action, performance reviews, coaching, developing work plans, training, and providing work direction.

EDUCATION AND/OR EXPERIENCE

High school education and five years experience in the supermarket industry, with participation in a management training program, or equivalent combination of education and experience required. Comprehensive working knowledge of store operations and personnel functions preferred.

MATHEMATICAL SKILLS

Ability to handle sales transactions, tender change, verify vendor invoice charges and counts, calculate gross margins, percentages, and ad losses, create operating budgets, make financial forecasts and projections, calculate productivity, evaluate inventory reports, and analyze financial reports.

LANGUAGE SKILLS

Ability to hear, speak, and understand the spoken word in order to respond promptly to pages, customer assistance requests, and to answer telephones. Ability to read, write, analyze, and interpret policy and operations manuals. Ability to communicate and respond effectively verbally and in writing to government bodies.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables where only limited standardization may exist. Ability to interpret a variety of instructions furnished in diagram, oral, schedule, or written form. This position requires judgment, decision-making skills, attention to detail, time management, and priority-setting.

CERTIFICATES & LICENSES

As required by local ordinance.

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FUNCTIONAL REQUIREMENTS


While performing the duties of this job, the employee is regularly required to sit stand, and use the hands to handle, finger or feel objects, tools or controls. This position requires frequent walking, talking, hearing, stair-climbing, and reaching with the hands or arms. Occasional kneeling or crouching, lifting of up to 50 pounds, and ladder climbing are required. The ability to adjust visual focus and the physical mobility to respond to fire or other emergencies are also required.

WORKING CONDITIONS

Work is performed in a retail store environment where there is occasional exposure to wet surfaces, refrigerated storage areas, damp or humid conditions, and heated surfaces. The noise level is moderate, consistent with a retail store environment, and does include occasional noise of power tools and equipment.

IMPORTANT DISCLAIMER NOTICE:

The job duties, elements, responsibilities, skills, functions, experience, educational factors, and the requirements and conditions listed in this job description are representative only and not exhaustive of the tasks that an employee may be required to perform. The Employer reserves the right to revise this job description at any time and to require employees to perform other tasks as circumstances or conditions of its business, competitive considerations or the work environment change.

SIGNATURE:  _____
Store Director

DATE: 8-24-16 _____

2017 Store Management Bonus Plan

Frequently Asked Questions

Did the design of the Store Management Bonus Plan change?

Our 4 Priorities: In Stocks, Friendly, Fresh Produce and Fresh Meat & Seafood are the biggest influence on customers' decisions about where to shop – and 60% of our bonus plan measurements align to these priorities. In fact, 60% of the Division and Corporate Bonus Plans are also aligned to our 4 Priorities and the company is united in working to achieve our goals. A 5% kicker based on ClickList has also been added. In 2017, the bonus plan will be based on five segments:

- Store In Stocks – 30%
- Store Friendly – 15%
- Store Fresh Produce and Fresh Meat & Seafood – 15%
- Store Sales vs. Budget – 20%
- Store EBITDA vs. Budget – 20%
- Kicker: ClickList – additional 5%

What is the effective date of this plan?

The 2017 Store Management Bonus Plan is effective January 29, 2017, the start of the fiscal year.

Is the Store Management Plan based on store and division results?

The 2017 Store Management Plan is based 100% on individual store results.

Who is eligible to participate in the Store Management Bonus Plan?

Associates who are in jobs covered by the prior store management bonus plan (e.g., store managers and assistant store managers) will continue to be eligible for this plan.

When will I receive my business plan numbers and baselines for my store?

You will receive your business plan numbers for your store by 4/22/2017.

Will I receive information about my store bonus plan results throughout the year?

Division leadership will provide periodic updates on your estimated store bonus plan payout. Your final store payout percentage will be communicated in March 2018, at or about the same time as division payout percentages are communicated.

When will I receive my payout for this plan?

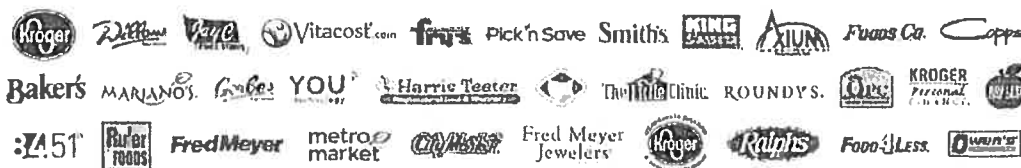
Payouts will occur annually under this plan. The payout for the 2017 plan will be paid in March 2018.

How will my payout be calculated if I move to another store?

Current division practices will apply as to how this plan is administered. Contact your district manager or division/district HR representative for how store transfers or other unique situations will be handled.

Will consideration be given to the amount of my store payout if my store experiences an unanticipated adverse impact, such as a competitor entrance or street closure?

Every effort will be made to develop your plan to reflect anticipated adverse market conditions that your store may encounter. Division Presidents may consider an adjustment to store segment payouts at



their discretion. However, stores must meet established operational priorities, including those outside of this bonus plan, for an adjustment to be considered.

How does the ClickList bonus kicker work?

We will continue to focus on selling existing ClickList customers more offerings and adding more customers at our existing ClickList locations. Additionally, we want to increase our speed and ease of customer service to our ClickList customers. The total bonus payout will increase by 5% when all three goals related to ClickList are achieved:

1. Company opens 75% of planned new ClickList locations
2. Store's ClickList C1TE overall satisfaction score is greater than or equal to 72%
3. Store's ClickList operating profit meets or exceeds the 2017 ClickList budget

What happens if my store does not have ClickList?

The ClickList kicker metric will be specific to each store that has ClickList in 2017. For a store that doesn't have ClickList in 2017, the applicable division's ClickList results will apply.

Whom do I contact with questions about this plan?

Please contact your district manager or your division/district HR representative with any questions about the plan.

In Stocks, Friendly & Fresh Bonus Segments Questions

How is the In Stocks bonus segment payout calculated?

The In Stocks Roll-Up score is a composite of questions on the Customer 1st Tracker Evolution (C1TE) survey that are directed at a customer's opinion of In Stocks. The In Stocks Roll-Up portion of the bonus payout will be based on how much a store's Q4 2017 In Stocks Roll-Up score improves vs. the Q4 2016 base score for your store.

The chart below applies to any store whose 4th quarter 2017 score is 50.0% or greater. If the 2017 score is less than 50%, there will be a 0% payout.

Q4 2016 Base Score	Percentage Improvement						
	0%	1%	2%	3%	4%	5%	6%+
<50.0%	0%	0%	25%	50%	75%	100%	150%
50.0% - 59.9%	0%	25%	50%	75%	100%	150%	200%
60.0% - 69.9%	25%	50%	75%	100%	150%	200%	200%
70.0% - 79.9%	100%	125%	150%	200%	200%	200%	200%
≥ 80%	125%	150%	200%	200%	200%	200%	200%

A decrease in the 2017 In Stocks score will result in the following:

- If the 2017 score is 70.0% or greater, the payout is 100%
- If the 2017 score is 60.0%-69.9%, the payout is 25%



2120 - Served 2121 - Served
 2220 - Not Served 2221 - Not Served
 2320 - Served By Mail 2321 - Served By Mail
 2420 - Served By Publication 2421 - Served By Publication
 Summons - Alias Summons

(01/25/17) CCG N001

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

Nicholas J. Durso

(Name all parties)

v.

2019L013357

No. _____

Process Server, please serve:

Roundy's Illinois, LLC

c/o Illinois Corporation Service C, Its Registered Agent

Roundy's Illinois, LLC, dba Mariano's and certain Unknown Officers
 of Defendant Roundy's Illinois, LLC, individually

☐ SUMMONS ☐ ALIAS SUMMONS

801 Adlai Stevenson Drive
 Springfield, IL 62703

To each Defendant:

YOU ARE SUMMONED and required to file an answer to the complaint in this case, a copy of which is hereto attached, or otherwise file your appearance, and pay the required fee, in the Office of the Clerk of this Court at the following location:

- ☒ Richard J. Daley Center, 50 W. Washington, Room 801, Chicago, Illinois 60602
- | | | |
|--|---|--|
| <input type="checkbox"/> District 2 - Skokie
5600 Old Orchard Rd.
Skokie, IL 60077 | <input type="checkbox"/> District 3 - Rolling Meadows
2121 Euclid
Rolling Meadows, IL 60008 | <input type="checkbox"/> District 4 - Maywood
1500 Maybrook Dr.
Maywood, IL 60153 |
| <input type="checkbox"/> District 5 - Bridgeview
10220 S. 76th Ave.
Bridgeview, IL 60455 | <input type="checkbox"/> District 6 - Markham
S. Kedzie Pkwy. Markham,
IL 60428 | <input type="checkbox"/> Child Support: 50 W.
Washington, LL-01,
Chicago, IL 60602 |

You must file within 30 days after service of this Summons, not counting the day of service.

IF YOU FAIL TO DO SO, A JUDGMENT BY DEFAULT MAY BE ENTERED AGAINST YOU FOR THE RELIEF REQUESTED IN THE COMPLAINT.

To the Officer:

This Summons must be returned by the officer or other person to whom it was given for service, with endorsement of service and fees, if any, immediately after service. If service cannot be made, this Summons shall be returned so endorsed. This Summons may not be served later than thirty (30) days after its date.

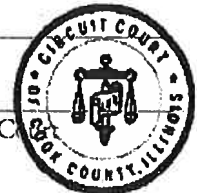
☒ Atty. No.: 80919Name: L. Steven Platt of Robbins, Salomon & Patt, Ltd.Atty. for: Nicholas J. Durso, PlaintiffAddress: 180 N. LaSalle Street, Suite 3300City/State/Zip Code: Chicago, IL 60601Telephone: (312) 782-9000Primary Email: lsplatt@rsplaw.comSecondary Email: nlaureano@rsplaw.com

Tertiary Email: _____

Witness: _____

12/4/2019 4:20 PM DOROTHY BROWN

DOROTHY BROWN, Clerk of Court



Date of Service: _____

(To be inserted by officer on copy left with Defendant or other person)

**Service by Facsimile Transmission will be accepted at:

(Area Code) (Facsimile Telephone Number)

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

FILED
12/6/2019 2:28 PM
DOROTHY BROWN
CIRCUIT CLERK
COOK COUNTY, IL
2019L013357

NICHOLAS J. DURSO,

PLAINTIFF,

vs.

ROUNDY'S ILLINOIS, LLC, dba MARIANO'S
and certain UNKNOWN OFFICERS OF
DEFENDANT ROUNDY'S ILLINOIS, LLC,
individually,

DEFENDANTS.

7634713

Case No. 2019 L 013357

Honorable Judge Jerry A. Esrig


Court Room No. 2001

PROOF OF SERVICE

I served the Summons and Complaint on:

*Roundy's Illinois, LLC
c/o Illinois Corporation Service C, Registered Agent
801 Adlai Stevenson Drive
Springfield, Illinois 62703*

By sending copies of same via certified mail, Article Number: 7017 1450 0000 5040 6606, on
December 6, 2019.


Nidia Laureano, Legal Assistant for

L. Steven Platt
ROBBINS, SALOMON & PATT, LTD.
180 N. LaSalle Street, Suite 3300
Chicago, IL 60601
(312) 782-9000
(312) 782-6690 (Fax)
lsplatt@rsplaw.com
Firm ID Number: 80919
Attorneys for Nicholas J. Durso

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS,
COUNTY DEPARTMENT, LAW DIVISION

FILED
1/2/2020 11:22 AM
DOROTHY BROWN
CIRCUIT CLERK
COOK COUNTY, IL
2019L013357

NICHOLAS J. DURSO,

PLAINTIFF,

vs.

ROUNDY'S ILLINOIS, LLC, dba MARIANO'S
and certain UNKNOWN OFFICERS OF
DEFENDANT ROUNDY'S ILLINOIS, LLC,
individually,

DEFENDANTS.

Case No. 2019 L 013357

Honorable Judge Jerry A. Esrig

Court Room No. 2001


7910704

PROOF OF SERVICE

On December 6, 2019, I served the Summons and a copy of the Complaint by placing same in sealed envelope Certified Mail Article Number 7017 1450 0000 5040 6606, with fully prepaid postage, upon the Defendants' Registered Agent:

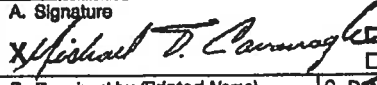
*Roundy's Illinois, LLC
c/o Illinois Corporation Service C, Registered Agent
801 Adlai Stevenson Drive
Springfield, Illinois 62703*

The Summons and Complaint were received by Michael T. Cavanagh on December 12, 2019. See Domestic Return Receipt attached as Exhibit A.


Nidia Laureano, Legal Assistant for

L. Steven Platt lsplatt@rsplaw.com
ROBBINS, SALOMON & PATT, LTD.
180 N. LaSalle Street, Suite 3300
Chicago, IL 60601
(312) 782-9000
Firm ID Number: 80919
Attorneys for Nicholas J. Durso

FILED DATE: 1/2/2020 11:22 AM 2019L013357

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
<p>■ Complete items 1, 2, and 3.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p>		<p>A. Signature  <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p>	
<p>1. Article Addressed to:</p> <p><i>Roundy's Illinois, LLC</i> <i>c/o Illinois Corporation Service C, Registered Agent</i> <i>801 Adlai Stevenson Drive</i> <i>Springfield, Illinois 62703</i></p>		<p>B. Received by (Printed Name) Michael T. Cavanagh</p> <p>C. Date of Delivery DEC 13 2019</p>	
<p>2. Article Number (Transfer from service label)</p> <p>7017 1450 0000 5040 6606</p>		<p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below:</p>	
<p>3. Service Type</p> <p><input type="checkbox"/> Adult Signature</p> <p><input type="checkbox"/> Adult Signature Restricted Delivery</p> <p><input checked="" type="checkbox"/> Certified Mail®</p> <p><input type="checkbox"/> Certified Mail Restricted Delivery</p> <p><input type="checkbox"/> Collect on Delivery</p> <p><input type="checkbox"/> Collect on Delivery Restricted Delivery</p>		<p><input type="checkbox"/> Priority Mail Express®</p> <p><input type="checkbox"/> Registered Mail™</p> <p><input type="checkbox"/> Registered Mail Restricted Delivery</p> <p><input type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Signature Confirmation™</p> <p><input type="checkbox"/> Signature Confirmation Restricted Delivery</p>	
<p>PS Form 3811, July 2015 PSN 7530-02-000-9053</p>		<p>Domestic Return Receipt</p>	

USPS TRACKING#

9590 9402 5147 9122 1127 79

United States Postal Service

Robbins, Salomon & Patt, Ltd.
180 N. LaSalle Suite 3300
Chicago, Illinois 60601

• Sender: Please print your name, address, and ZIP+4® in this box*

First-Class Mail
Postage & Fees Paid
USPS
Permit No. 6107

1+2808 LSP (14207.11)(DUV20)

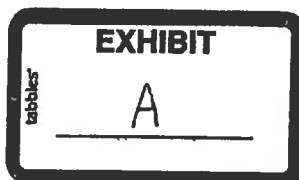


EXHIBIT B

95454762

WARRANTY DEED
JOINT TENANCY

MAIL TO:

Robert Felicione
6410 N. Northwest Highway
Chicago, Illinois 60631

NAME & ADDRESS OF TAXPAYER:

Nicholas Durso
18 Carol Ann Dr.
Streamwood, Illinois 60107

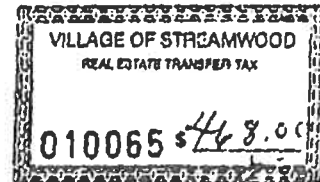
. DEPT-01 RECORDING \$23.50
 . T00001 TRAN 8828 07/13/95 12:52:00
 . \$6716 : CG *-95-454762
 . COOK COUNTY RECORDER

GRANTOR(S), Steven Kirker and Arlene Chapa, n/k/a Arlene Kirker, husband and wife of Streamwood, in the County of Cook, in the State of Illinois, for and in consideration of Ten Dollars (\$10.00) and other good and valuable consideration in hand paid, CONVEY(S) and WARRANT(S) to the GRANTEE(S), Nicholas Durso and Cynthia Durso of 7320 W. Talcott, #2W, Chicago, in the County of Cook, in the State of Illinois, not as TENANTS IN COMMON but as JOINT TENANTS, the following described real estate:

LOT 3 IN STERLING ESTATES SUBDIVISION UNIT TWO, BEING A SUBDIVISION OF PART OF THE SOUTHWEST 1/4 OF SECTION 14, TOWNSHIP 41 NORTH, RANGE 9, EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED MARCH 16, 1984, AS DOCUMENT NO. 27008111, AFORESAID IN THE VILLAGE OF STREAMWOOD, COOK COUNTY, ILLINOIS.

Permanent Index No: ATTORNEYS' TITLE GUARANTY FUND, INC.
06-14-303-044

Property Address:
18 Carol Ann Dr.
Streamwood, Illinois 60107



SUBJECT TO: (1) General real estate taxes for the year 1994 and subsequent years. (2) Covenants, conditions and restrictions of record.

hereby releasing and waiving all rights under and by virtue of the Homestead Exemption Laws of the State of Illinois. TO HAVE AND TO HOLD said premises not as TENANTS IN COMMON but as JOINT TENANTS forever.

DATED this 30 day of April, 1995.

Steven Kirker
Steven Kirker

Arlene Kirker
Arlene Kirker

2350

STATE OF ILLINOIS

)

SS

COUNTY OF DU PAGE

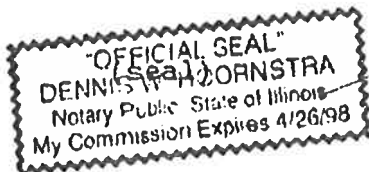
)

I, the undersigned, a Notary Public in and for the County and State aforesaid, DO HEREBY CERTIFY that Steven Kirker and Arlene Chapa, n/k/a Arlene Kirker, husband and wife personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that they signed, sealed and delivered the said instrument as their free and voluntary act, for the uses and purposes therein set forth, including the release and waiver of the right of homestead.

Given under my hand and notary seal, this 30th day of

June, 1995.

Dennis W. Hoornstra Notary Public



My commission expires _____

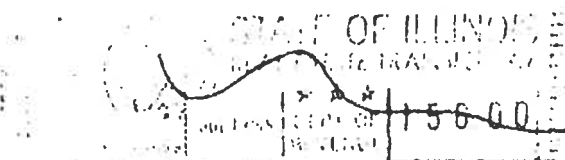
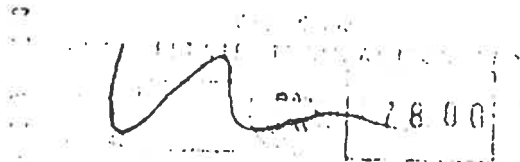
COUNTY - ILLINOIS TRANSFER STAMPS

Exempt Under Provision of
Paragraph _____ Section 4,
Real Estate Transfer Act
Date: _____

Prepared By:
Dennis Hoornstra
100 W Roosevelt Rd., Unit B-8
Wheaton, Illinois 60187

95458762

Signature: _____



I CERTIFY THAT THIS
IS A TRUE AND CORRECT COPY
OF DOCUMENT 9545762

JAN -7 20

FILED
JAN 7 2020
DE
24

EXHIBIT C

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

NICHOLAS J. DURSO,)	
)	
PLAINTIFF,)	
)	
vs.)	Case No.
)	
ROUNDY'S ILLINOIS, LLC, d/b/a)	
MARIANO'S and certain UNKNOWN)	
OFFICERS OF DEFENDANT)	
ROUNDY'S ILLINOIS, LLC,)	
individually,)	
)	
DEFENDANTS.)	

DECLARATION OF APRIL A. BERNATH

I, April A. Bernath, under penalty of perjury, hereby declare as follows:

1. I am over the age of twenty-one, and am fully competent to testify about the facts set forth in this declaration, each of which is based on my own personal knowledge.

2. Christopher S. Griesmeyer, with the law firm of Greiman, Rome & Griesmeyer, LLC, is counsel for the Defendant, Roundy's Illinois, LLC, in the lawsuit captioned *Durso v. Roundy's Illinois, LLC, et al.*, which was filed in the Circuit Court of Cook County, Illinois, on December 4, 2019 and assigned Case No. 2019-L-013357. I am employed as a paralegal with the law firm of Greiman, Rome & Griesmeyer, LLC.

3. I am familiar with the Cook County Assessor's Office website and regularly use the website (<https://www.cookcountyassessor.com/Search/Property-Search.aspx>) in the normal course and performance of my job duties to search for public records such as the Property Identification Number ("PIN") associated with real property located in Cook County, Illinois.

4. On January 7, 2020, I used the Cook County Assessor's Office website to search for the PIN for the real property located at 18 Carol Ann Dr. in Streamwood, Illinois (the

“Property”). The PIN for the property located at that address is 06-14-303-044-0000. A true and correct copy of a screenshot of the search result from the Cook County Assessor’s Office website is attached hereto as Exhibit 1.

5. I am familiar with the Cook County Recorder of Deeds Office website and regularly use the website (<https://cookrecorder.com/>) in the course and performance of my job duties to search for public records of real property rights (including deeds, mortgages, releases, etc.).

6. On January 7, 2020, I used the Cook County Recorder of Deeds Office website to search for records of real property rights for the Property (PIN: 06-14-303-044-0000). A true and correct copy of the search result from the Cook County Recorder of Deeds Office website is attached hereto as Exhibit 2.

7. My review of the records for the Property from the Cook County Recorder of Deeds Office website disclosed the following records and information, in relevant part:

- a. The Property was conveyed by warranty deed to Nicholas Durso and Cynthia Durso on June 30, 1995. A true and correct copy of the notarized Warranty Deed filed with the Cook County Recorder of Deeds Office on July 13, 1995 is attached hereto as Exhibit 3; and
- b. The Property has not been conveyed by deed of any kind to any other person or entity since June 30, 1995.

8. I am familiar with the Cook County Property Tax Portal website, which is created and maintained by the Cook County Treasurer’s Office, and regularly use the website (<http://www.cookcountypropertyinfo.com/>) in the course and performance of my job duties to search for public records of real property characteristics (including tax histories, exemptions, and tax appeals, among other information).

9. On January 7, 2020, I used the Cook County Property Tax Portal website to search for tax records for the Property (PIN: 06-14-303-044-0000). A true and correct copy of the search

result from the Cook County Property Tax Portal website is attached hereto as Exhibit 4. My review of the records for the Property disclosed that the Dursos have received the Homeowner Exemption since at least the year 2015. (*Id.*).

10. I also subscribe to and use Westlaw by Thomson Reuters. In the normal course and performance of my job duties as a paralegal, I use Westlaw's PeopleMap® function for use in complying with properly authorized civil investigations, subpoenas, and summons issued by local authorities to search for public records associated with individuals involved in litigation and for legal research.

11. On January 6, 2020, I used Westlaw's PeopleMap® function to search for public records associated with Nicholas Durso and the Property. The results of the PeopleMap® search for Nicholas Durso associated with the Property confirmed the above findings, and further provided information about the registration of Plaintiff's vehicles from the Illinois Secretary of State, Vehicle Services Department. Specifically, the Vehicle Services Department records, as obtained through the PeopleMap® search, provided as follows:

- a. A 2018 Honda Pilot (VIN: 5FNYP6H49JB055030) is registered in Plaintiff's name to the Property address. The registration was renewed on July 10, 2019 and is valid through July 31, 2020;
- b. A 2012 Toyota Camry (VIN: 4T1BD1FK3CU041980) is registered in Plaintiff's name to the Property address. The registration was renewed on August 6, 2019 and is valid through July 31, 2020 (*Id.*); and
- c. A 2008 Honda Odyssey (VIN: 5FNRL38788B105402) is registered in Plaintiff's name to the Property address. The registration was renewed on October 2, 2019 and is valid through September 30, 2020. (*Id.*).

A true and correct copy of the PeopleMap® vehicle search results are attached hereto as Exhibit 5.

FURTHER AFFIANT SAYETH NAUGHT.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed on: 1-10-2020
Date

April Bernath
Signature

EXHIBIT 1

Property Data

Exemption History

Appeal History

Certificate of Error

Property Characteristics

2019 Tax Year Property Information

PIN:

06-14-303-044-0000

*Property Location:

18 CAROL ANN DR

City:

STREAMWOOD

Township:

Hanover

Property Classification:

207

Square Footage (Land):

7,800

Neighborhood:

10

Taxcode:

18023



06143030440000 12/03/2007

Assessed Valuation

	2019 Assessor Certified	2018 Board of Review Certified
Land Assessed Value	7,605	6,630
Building Assessed Value	16,665	14,429
Total Assessed Value	24,270	21,059

Property Characteristics

Estimated 2019 Market Value	\$242,700
Estimated 2018 Market Value	\$210,590
Description	Two or more story residence, up to 62 years, up to 2,000 sq.ft.
Residence Type	Two Story
Use	Single Family
Apartments	0
Exterior Construction	Frame
Full Baths	1
Half Baths	1
Basement ¹	Full and Unfinished
Attic	None
Central Air	Yes
Number of Fireplaces	0
Garage Size/Type ²	2 car attached
Age	35
Building Square Footage	1,530
Assessment Pass	Assessor Certified

¹ Excluded from building square footage, except apartment

² Excluded from building square footage

* "Property Location" is not a legal/postal mailing address. Its sole purpose is to help our Office locate the property. Therefore, you should not utilize the property location for any purpose, however, you may update the Property Location with your Legal/Postal Mailing Address should you choose to do so. Updating the address will not change the Property Location to a Legal/Postal Mailing Address.

** Information may be available by submitting an FOIA Request

Property Data

Exemption History

Appeal History

Certificate of Error

Exemption History

Exemption (if applicable) will be applied to the 2nd-installment tax bill.

Exemption Status

2018 Exemption Status

Homeowner:	Yes	Exemption amount: \$1,209.90
Senior Citizen:	No	Exemption amount: \$0.00

2017 Exemption Status

Homeowner:	Yes	Exemption amount: \$1,172.40
Senior Citizen:	No	Exemption amount: \$0.00

Exemption History

2017

Exemption Status: Homeowner Exemption was applied to the property this year.

2016

Exemption Status: Homeowner Exemption was applied to the property this year.

2015

Exemption Status: Homeowner Exemption was applied to the property this year.

2014

Exemption Status: Homeowner Exemption was applied to the property this year.

EXHIBIT 2

Search Home Search Criteria Search Options Search Help & Support Search FAQ Cart-Checkout

Cook County Recorder of Deeds

Edward M. Moody

Property Identification Number (PIN):

06 - 14 - 303 - 044 - 0000

Reset

Search

Advanced

Property Identification Number (PIN) Search: 06-14-303-044-0000 (Total: 0.06 seconds, 29 rows) Index Pointed Through: 11-25-2019

Select All	Invert Selection	Purchase Parties Summary	Add to Cart	View	20 Page	50 Page	100 Page
Recorded Date	PIN	Type Desc	Doc #	1st Grantor	1st Grantee	1st Prior Doc#	
<input type="checkbox"/> 4/27/2017	06-14-303-044-0000	RELEASE	171120632	MORTGAGE ELECTRONIC REGISTRATION SYSTEMS INC	DURSO NICHOLAS	1311877043	
<input type="checkbox"/> 4/5/2017	06-14-303-044-0000	MORTGAGE	1709598100	DURSO NICHOLAS	MORTGAGE ELECTRONIC REGISTRATION SYSTEMS INC	0808504107	
<input type="checkbox"/> 3/16/2017	06-14-303-044-0000	RELEASE	1707547029	EMORGAN CHASE BK	DURSO NICHOLAS J	1102857017	
<input type="checkbox"/> 5/15/2015	06-14-303-044-0000	RELEASE	1515550039	EMORGAN CHASE BK	DURSO NICHOLAS	121120932	
<input type="checkbox"/> 4/29/2015	06-14-303-044-0000	MORTGAGE	1411957045	DURSO NICHOLAS	MORTGAGE ELECTRONIC REGISTRATION SYSTEMS INC	1102857017	
<input type="checkbox"/> 1/28/2011	06-14-303-044-0000	MORTGAGE	110781701	DURSO NICHOLAS	EMORGAN CHASE BK	1102857017	
<input type="checkbox"/> 7/28/2011	06-14-303-044-0000	SUBORDINATE ON	110786324	EMORGAN CHASE BK	EMORGAN CHASE BK	0808504107	
<input type="checkbox"/> 1/14/2011	06-14-303-044-0000	RELEASE	1101408107	EMORGAN CHASE BK	DURSO NICHOLAS	0825208070	
<input type="checkbox"/> 3/25/2008	06-14-303-044-0000	MORTGAGE	0804504107	DURSO NICHOLAS	WASHINGTON MORTGAGE ACCESS LLC	1102857017	
<input type="checkbox"/> 12/1/2003	06-14-303-044-0000	RELEASE	0313321025	SMART MFG ACCESS LLC	DURSO NICHOLAS	0821176313	
<input type="checkbox"/> 9/9/2003	06-14-303-044-0000	ASSIGNMENT	0313321025	SMART MFG ACCESS LLC	WASHINGTON MORTGAGE ACCESS LLC	0825208070	
<input type="checkbox"/> 5/9/2003	06-14-303-044-0000	MORTGAGE	0313321025	DURSO NICHOLAS	SMART MFG ACCESS LLC	0825208070	
<input type="checkbox"/> 11/18/2002	06-14-303-044-0000	RELEASE	0311727500	WELLS FARGO HOME MFG	DURSO NICHOLAS J	0825208070	
<input type="checkbox"/> 10/24/2002	06-14-303-044-0000	ASSIGNMENT	0311727500	SMART MFG ACCESS LLC	WASHINGTON MORTGAGE ACCESS LLC	0825208070	
<input type="checkbox"/> 10/25/2002	06-14-303-044-0000	MORTGAGE	0311727500	DURSO NICHOLAS	SMART MFG ACCESS LLC	0825208070	
<input type="checkbox"/> 12/15/1998	06-14-303-044-0000	RELEASE	08118004	FLEET MORTGAGE CORP	DURSO NICHOLAS	0825208070	
<input type="checkbox"/> 10/15/1998	06-14-303-044-0000	ASSIGNMENT	08077445	NEFIN MFG GROUP LTD	WASHINGTON MORTGAGE ACCESS LLC	0825208070	
<input type="checkbox"/> 10/15/1998	06-14-303-044-0000	MORTGAGE	08077445	DURSO NICHOLAS J	NEFIN MFG GROUP LTD	0825208070	
<input type="checkbox"/> 2/27/1998	06-14-303-044-0000	ASSIGNMENT	08147529	CS MFG CORP	FLEET PEAL ESTATE PLANNING CORP	0825208070	
<input type="checkbox"/> 7/11/1998	06-14-303-044-0000	MORTGAGE	08147529	DURSO CYNTHIA	CS MFG CORP	0825208070	

1 2 Next

Welcome to Cook County Recorder of Deeds 20/20 Perfect Vision 12 Search

** PLEASE READ LATEST NEWS **

BEGINNING MAY 20th, 2019 PREDICTABLE FEE PRICING CHANGES WILL TAKE EFFECT [CLICK HERE FOR MORE INFO](#)

E-RECORDING OF DEEDS NOW AVAILABLE [CLICK HERE FOR REGISTRATION INFO](#)

PLEASE UPDATE ALL CCRD INFO BOOKMARKS TO [COOKRECORDER.COM](#)!

- If you are experiencing problems charging documents with a credit card, please click [here](#) to try the search (and purchase) again

- The following document types are not available on this site and must be searched in our office:

ANN, DEDC, EASE, H&TP, COND, PLAT, SURP, VACT, VCDD

- If you need additional information, please refer to the contact information on our Search Home page

Instructions/Help

The PTS Search is the default search and available at the top of the page. To search by any other type (by Name, Recorded Date, Legal Description etc.) please click on the Search Criteria menu item above.

- Click SEARCH for Searching Instructions
- Click PRINT for Image Viewing and Printing Instructions
- Click DOWNLOAD for Download (Document Container) Instructions
- Click ACCOUNT for Instructions to Open an Account With Us

System Requirements

IMPORTANT: This site uses Pop-ups and Adobe Reader when printing and downloading documents

- Click PopUp Test to test Pop-ups
- Click Enable PopUps to learn how to allow Pop-ups
- Click Adobe if you do not have a copy of Adobe Reader currently installed

Printing

- Click Printer Test to test your printer with our site

Book County Recorder of Deeds
Edward M. Moody

Edward M. Moody

06 - 14 - 303 - 044 - 0000

Search

Reset

Property Identification Number (PIN) Search: 06-14-303-044-0300 (Total: 0 06 seconds, 29 rows) Index Posted Through: 11-25-2019

**Welcome to Cook County Recorder of Deeds
20/20 Perfect Vision 12 Search**

.. PLEASE READ LATEST NEWS ..

BEGINNING MAY 20th, 2019 PREDICTABLE FEE PRICING CHANGES WILL TAKE EFFECT [CLICK HERE FOR MORE INFO](#)
 E-RECORDING OF DEEDS NOW AVAILABLE - [CLICK HERE FOR REGISTRATION INFO](#)

PLEASE UPDATE ALL CORD INFO BOOKMARKS TO COONPEORDER.COM

If you are experiencing problems charging documents with a credit card, please click [here](#) to try the search (and purchase) again

The following document types are not available on this site and must be searched in our office:

ANNX, DEDC, EASE, HWTYP, COND, PLAT, SURP, VACT, VCDD

If you need additional information, please refer to the contact information on our Search Home page

Instructions/Help

The P.T. Search is the default search and available at the top of the page. To search by any other type (b) Name, Recorded Date, Legal Description etc.) please click on the Search Criteria menu item above.

- Click **SEARCH** for Searching Instructions.
- Click **PRINT** for Image Viewing and Printing Instructions
- Click **DOWNLOAD** for Download (Document Container) Instructions
- Click **ACCOUNT** for Instructions to Open an Account With Us

System Requirements

IMPORTANT: This site uses Pdf-views and Adobe Reader when printing and downloading documents

- Click **PopUp** **Test to test Pop-ups**
- Click **Enable PopUp** to learn how to allow Pop-ups
- Click **Adobe** if you do not have a copy of Adobe Reader currently installed

Printed on

- Click Printer Test to test your printer with our site

EXHIBIT 3

95454762

WARRANTY DEED
JOINT TENANCY

MAIL TO:

Robert Felicione
6410 N. Northwest Highway
Chicago, Illinois 60631

NAME & ADDRESS OF TAXPAYER:

Nicholas Durso
18 Carol Ann Dr.
Streamwood, Illinois 60107

. DEPT-01 RECORDING \$23.50
 . T40001 TRAN 8828 07/13/95 12:52:00
 . \$6716 & CG *-95-454762
 . COOK COUNTY RECORDER

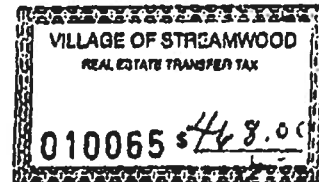
GRANTOR(S), Steven Kirker and Arlene Chapa, n/k/a Arlene Kirker, husband and wife of Streamwood, in the County of Cook, in the State of Illinois, for and in consideration of Ten Dollars (\$10.00) and other good and valuable consideration in hand paid, CONVEY(S) and WARRANT(S) to the GRANTEE(S), Nicholas Durso and Cynthia Durso of 7320 W. Talcott, #2W, Chicago, in the County of Cook, in the State of Illinois, not as TENANTS IN COMMON but as JOINT TENANTS, the following described real estate:

LOT 3 IN STERLING ESTATES SUBDIVISION UNIT TWO, BEING A SUBDIVISION OF PART OF THE SOUTHWEST 1/4 OF SECTION 14, TOWNSHIP 41 NORTH, RANGE 9, EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED MARCH 16, 1984, AS DOCUMENT NO. 27008111, AFORESAID IN THE VILLAGE OF STREAMWOOD, COOK COUNTY, ILLINOIS.

Permanent Index No:
06-14-303-044

ATTORNEYS' TITLE GUARANTY FUND, INC.

Property Address:

18 Carol Ann Dr.
Streamwood, Illinois 60107

SUBJECT TO: (1) General real estate taxes for the year 1994 and subsequent years. (2) Covenants, conditions and restrictions of record.

hereby releasing and waiving all rights under and by virtue of the Homestead Exemption Laws of the State of Illinois. TO HAVE AND TO HOLD said premises not as TENANTS IN COMMON but as JOINT TENANTS forever.

DATED this 30 day of June, 1995.

Steven Kirker
Steven Kirker

Arlene Kirker
Arlene Kirker

2350

STATE OF ILLINOIS)
) SS
 COUNTY OF DU PAGE)

I, the undersigned, a Notary Public in and for the County and State aforesaid, DO HEREBY CERTIFY that Steven Kirker and Arlene Chapa, n/k/a Arlene Kirker, husband and wife personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that they signed, sealed and delivered the said instrument as their free and voluntary act, for the uses and purposes therein set forth, including the release and waiver of the right of homestead.

Given under my hand and notary seal, this 30th day of

June, 1995.

Dennis W. Hoornstra Notary Public



My commission expires _____

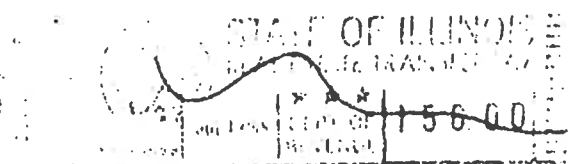
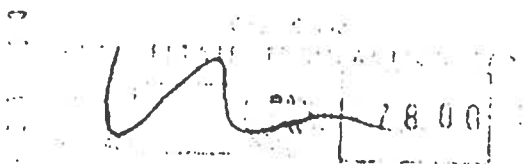
COUNTY - ILLINOIS TRANSFER STAMPS

Exempt Under Provision of
 Paragraph _____ Section 4,
 Real Estate Transfer Act
 Date: _____

Prepared By:
 Dennis Hoornstra
 100 W Roosevelt Rd., Unit B-8
 Wheaton, Illinois 60187

95456763

Signature: _____



I CERTIFY THAT THIS
IS A TRUE AND CORRECT COPY
OF DOCUMENT 9545762

JAN -7 20

RECEIVED
COURT REPORTERS
CHIEF
DC 24

EXHIBIT 4

Property Characteristics for PIN:

06-14-303-044-0000



PROPERTY ADDRESS	PROPERTY CHARACTERISTICS
18 CAROL ANN DR STREAMWOOD 60107 Township: HANOVER	CURRENT INFORMATION Tax Year 2018 Assessed Value: Most Recent Assessment Information: 21,059 (2018 Board Final) Estimated Property Value: \$210,590
MAILING ADDRESS NICHOLAS DURSO 18 CAROL ANN DR STREAMWOOD, IL 60107	Lot Size (SqFt): 7,800 Building (SqFt): 1,530 Property Class: 2-07 Tax Rate : 12.099 Tax Code : 18023

TAX BILLED AMOUNTS & TAX HISTORY	EXEMPTIONS	APPEALS
2019: \$3,413.80* Pay Online: \$3,413.80 2018: \$6,206.91 Paid in Full 2017: \$6,142.32 Payment History 2016: \$6,012.41 Payment History 2015: \$5,366.91 Payment History *=(1st Install Only)	2019: Not Available 2018: 1 Exemptions Received 2017: 1 Exemptions Received 2016: 1 Exemptions Received 2015: 1 Exemptions Received	2019: Not Available 2018: Appeal Information 2017: Appeal Information 2016: Appeal Information 2015: Appeal Information
REFUNDS AVAILABLE	TAX SALE (DELINQUENCIES)	DOCUMENTS, DEEDS & LIENS
No Refund Available	2019: Tax Sale Has Not Occurred 2018: Tax Sale Has Not Occurred 2017: No Tax Sale 2016: No Tax Sale 2015: No Tax Sale	1711729032 - RELEASE - 04/27/2017 1709506100 - MORTGAGE - 04/05/2017 1707547029 - RELEASE - 03/16/2017 1513550039 - RELEASE - 05/15/2015 1511957045 - MORTGAGE - 04/29/2015

All years referenced herein denote the applicable tax year (i.e., the year for which taxes were assessed). Parcels may from time to time be consolidated or subdivided. If information regarding a particular PIN appears to be missing for one or more tax years, it is possible that the PIN has changed due to a consolidation or subdivision. Users may contact the Cook County Clerk's Office for information regarding PIN lineage. Users should also note that the information displayed on this site does not include special assessments (which are billed and collected by municipalities) or omitted taxes (which are assessed on an ad hoc basis by the Cook County Assessor's Office). Please direct inquiries regarding the status of special assessments to your municipality. Questions regarding omitted taxes should be directed to the Assessor's Office.

Note: This printout cannot be used as a tax bill.

EXHIBIT 5

Possible People Information

Person Overview

NICK DURSO

18 CAROL ANN DR

STREAMWOOD, IL 60107-6891 | COOK County

Phone Number(s):



SSN:



- issued in IL in 1979-1981

DOB:



(Age: 51)

Date of Birth Summary

Date of Birth

(Age: 51)

Source

People Find

People Historical

People Household

SSN Summary

SSN



issued in IL in 1979-1981

Source

People Find

People Historical

Name Variations

Name

NICHOLAS DURSO

NICK J DURSO

NICHOLAS J DURSO

MR NICHOLAS J DURSO

Source

People Find

People Find

People Historical

People Household

People Household

Addresses

Address

18 CAROL ANN DR, STREAMWOOD, IL 60107-6891 | COOK County

Reported 01 01 1993 - 10 02 2019

By Motor Vehicle 07/30/2012 - 07/30/2018

Motor Vehicle #1 Motor Vehicle #2 Motor Vehicle
#3 Motor Vehicle #4 Motor Vehicle #5 Motor Vehicle
#6

By People Household 01/01/1993 - 01/31/2016

People Household

By People Find 01/23/2003 - 01/23/2003

People Find

By People Historical 01/01/1995 - 12/31/1995

People Historical

By Real Property Deeds

Real Property Deeds #1 Real Property Deeds #2 Real
Property Deeds #3 Real Property Deeds #4 Real Property
Deeds #5 Real Property Deeds #6 Real Property Deeds
#7 Real Property Deeds #8

By Real Property Tax Assessor

Real Property Tax Assessor

6024 N NEVA AVE UNIT 2, CHICAGO, IL 60631-2444 | COOK County

Reported 11 13 2000 - 01 23 2003

By People Find 11/13/2000 - 11/13/2000

People Find

By People Historical

People Historical

7320 W TALCOTT AVE APT 2W, CHICAGO, IL 60631-3709 | COOK County

Reported 04 01 1993 - 01 23 2003

By People Find 04/01/1993 - 04/01/1993

People Find

By Real Property Deeds

Real Property Deeds

7320 W TALCOTT AVE 2, CHICAGO, IL 60631-3724 | COOK County

Reported 01 01 1993 - 12 31 1993

By People Historical 01/01/1993 - 12/31/1993

People Historical

Phone Numbers

Phone



Source

Executive Profile #1 Executive Profile #2 Executive Profile
#3 Executive Profile #4 Executive Profile #5 People
Find People Household
Executive Profile #1 Executive Profile #2 Executive Profile
#3 Executive Profile #4 Executive Profile #5
Executive Profile
People Historical

Possible Asset Information

Real Property Tax Assessor Records

STREAMWOOD, IL
 60107-6891

Property Information

County:	COOK
Assessor's Parcel Number:	06 14 303 044 0000
Property Type:	SINGLE FAMILY RESIDENCE - TOWNHOUSE
Land Use:	SINGLE FAMILY RESIDENCE
Building Square Feet:	1530

TAX ASSESSOR RECORD may be available for this property. The record contains information from the office of the local real property tax assessor office. In addition to identifying the current owner, the record may include tax assessment information, the legal description, and property characteristics. Additional charges may apply.

TRANSACTION HISTORY REPORT may be available for this property. The report contains details about all available transactions associated with this property. The report may include information about sales, ownership transfers, refinances, construction loans, 2nd mortgages, or equity loans based on recorded deeds. Additional charges may apply.

End of Document

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Vehicle Registrations (6)

To Summary

Motor Vehicle Record

Source Information

Coverage Begin Date:	01/01/2001
Information Current Through:	12/12/2019
Database Last Updated:	12/20/2019
Update Frequency:	2X MONTHLY
Current Date:	01/06/2020
Source:	SECRETARY OF STATE, VEHICLE SERVICES DEPT.

Vehicle Information

VIN:	5FNRL38788B105402
Vehicle Type:	PASSENGER CAR
Model Year:	2008
Make:	HONDA
Body Style:	WAGON 4D 8P
Model/Series:	ODYSSEY EX L

Primary Color:	GRAY
Secondary Color:	GRAY

Registration Information

License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Registration Renewal Date:	10/02/2019
Expiration Date:	09/30/2020
Registrant(s) Since:	09/29/2008
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	10/02/2019
Expiration Date:	09/30/2020
Registrant(s) Since:	09/29/2008
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Title Information:

Name:	NICK DURSO
Interest:	OWNER
Title Transaction Date:	09/30/2008
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Name:	CYNTHIA DURSO
Interest:	OWNER
Title Transaction Date:	09/30/2008
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Lien Holder Information

Name:	AMERICAN HONDA FIN.
Interest:	LIEN HOLDER
Mailing Address:	PO BOX 997518 997518 SACRAMENTO, CA 95899-7518
County:	YOLO

Historical DMV Record 1

Registration Renewal Date:	07/30/2018
Expiration Date:	09/30/2019
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	07/30/2018
Expiration Date:	09/30/2019
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 2

Registration Renewal Date:	09/28/2017
Expiration Date:	09/30/2018
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR

	STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/28/2017
Expiration Date:	09/30/2018
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 3

Registration Renewal Date:	09/26/2016
Expiration Date:	09/30/2017
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/26/2016
Expiration Date:	09/30/2017
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 4

Registration Renewal Date:	10/06/2015
Expiration Date:	09/30/2016
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT

Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	10/06/2015
Expiration Date:	09/30/2016
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 5

Registration Renewal Date:	09/15/2014
Expiration Date:	09/30/2015
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/15/2014
Expiration Date:	09/30/2015
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 6

Registration Renewal Date:	10/03/2013
Expiration Date:	09/30/2014
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO

Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	10/03/2013
Expiration Date:	09/30/2014
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 7

Registration Renewal Date:	09/19/2012
Expiration Date:	09/30/2013
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/19/2012
Expiration Date:	09/30/2013
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 8

Registration Renewal Date:	10/04/2011
Expiration Date:	09/30/2012
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL

Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	10/04/2011
Expiration Date:	09/30/2012
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 9

Registration Renewal Date:	10/01/2010
Expiration Date:	09/30/2011
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	10/01/2010
Expiration Date:	09/30/2011
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 10

Registration Renewal Date:	09/29/2009
Expiration Date:	09/30/2010
License Plate Number:	H131287
Issuing State:	IL
Previous Plate Number:	H131287

Previous Plate State:	IL
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/29/2009
Expiration Date:	09/30/2010
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 11

Registration Renewal Date:	09/29/2008
Expiration Date:	09/30/2009
License Plate Number:	H131287
Issuing State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	09/29/2008
Expiration Date:	09/30/2009
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

End of Document

[To Summary](#)

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Motor Vehicle Record

Source Information

Coverage Begin Date:	01/01/2001
Information Current Through:	12/12/2019

	STREAMWOOD, IL 60107-6891
County:	COOK

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 To Summary

Motor Vehicle Record

Source Information

Coverage Begin Date:	01/01/2001
Information Current Through:	12/12/2019
Database Last Updated:	12/20/2019
Update Frequency:	2X MONTHLY
Current Date:	01/06/2020
Source:	SECRETARY OF STATE, VEHICLE SERVICES DEPT.

Vehicle Information

VIN:	4T1BD1FK3CU041890
Vehicle Type:	PASSENGER CAR
Model Year:	2012
Make:	TOYOTA
Body Style:	SEDAN 4D 5P
Model/Series:	CAMRY HYBRID LE HYBRID XLE
Primary Color:	GOLD
Secondary Color:	GOLD

Registration Information

License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Registration Renewal Date:	08/06/2019
Expiration Date:	07/31/2020
Registrant(s) Since:	08/15/2012
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Lien Holder Information

Name:	T M C C
Interest:	LIEN HOLDER
Mailing Address:	PO BOX 105386 105386 ATLANTA, GA 30348-5386
County:	FULTON

Historical DMV Record 1

Registration Renewal Date:	07/30/2018
Expiration Date:	07/31/2019
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 2

Registration Renewal Date:	07/31/2017
Expiration Date:	07/31/2018
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 3

Registration Renewal Date:	07/21/2016
Expiration Date:	07/31/2017

License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 4

Registration Renewal Date:	08/04/2015
Expiration Date:	07/31/2016
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 5

Registration Renewal Date:	07/02/2014
Expiration Date:	07/31/2015
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 6

Registration Renewal Date:	08/02/2013
Expiration Date:	07/31/2014
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Previous Plate Number:	7048075
Previous Plate State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Historical DMV Record 7

Title Transfer Date:	08/30/2012
Name:	T M C C
Interest:	LIEN HOLDER
Mailing Address:	2535 WEDGLEA DR DALLAS, TX 75211-2087
County:	DALLAS
Title Transfer Date:	08/30/2012
Name:	NICK DURSO
Interest:	OWNER
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Title Transfer Date:	08/30/2012
Name:	T M C C
Interest:	LIEN HOLDER
Mailing Address:	2535 WEDGLEA DR DALLAS, TX 75211-2087
County:	DALLAS
Physical Address:	PO BOX 105386 105386 ATLANTA, GA 30348-5386
County:	FULTON
Title Transfer Date:	08/30/2012

Name:	T M C C
Interest:	LIEN HOLDER
Mailing Address:	260 INTERSTATE NORTH CIR SE ATLANTA, GA 30339-2228
County:	COBB
Title Transfer Date:	08/30/2012
Name:	T M C C
Interest:	LIEN HOLDER
Mailing Address:	2535 WEDGLEA DR DALLAS, TX 75211-2087
County:	DALLAS
Physical Address:	260 I N CIR NW ATLANTA, GA 30339
County:	COBB
Registration Renewal Date:	08/15/2012
Expiration Date:	07/31/2013
License Plate Number:	7048075
Issuing State:	IL
Plate Type:	PRIVATE
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

End of Document
 To Summary

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Motor Vehicle Record

Source Information

Coverage Begin Date:	01/01/2001
Information Current Through:	12/12/2019
Database Last Updated:	12/20/2019
Update Frequency:	2X MONTHLY
Current Date:	01/06/2020
Source:	SECRETARY OF STATE, VEHICLE SERVICES DEPT.

Vehicle Information

VIN:	1J4GX48S94C406834
-------------	-------------------

Information Current Through:	12/12/2019
Database Last Updated:	12/20/2019
Update Frequency:	2X MONTHLY
Current Date:	01/06/2020
Source:	SECRETARY OF STATE, VEHICLE SERVICES DEPT.

Vehicle Information

VIN:	5FNYP6H49JB055030
Vehicle Type:	PASSENGER CAR
Model Year:	2018
Make:	HONDA
Body Style:	SUV 4D 8P
Model/Series:	PILOT EX
Primary Color:	GRAY
Secondary Color:	GRAY

Registration Information

License Plate Number:	AX43721
Issuing State:	IL
Previous Plate Number:	AX43721
Previous Plate State:	IL
Registration Renewal Date:	07/10/2019
Expiration Date:	07/31/2020
Registrant(s) Since:	08/01/2018
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	07/10/2019
Expiration Date:	07/31/2020
Registrant(s) Since:	08/01/2018
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Title Information:

Original Title Date:	08/06/2018
Title Number:	182186946210
Name:	CYNTHIA DURSO
Interest:	OWNER
Title Transaction Date:	08/06/2018
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Name:	NICK DURSO
Interest:	OWNER
Title Transaction Date:	08/06/2018
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK

Lien Holder Information

Name:	AMERICAN HONDA FINANCE CORP.
Interest:	LIEN HOLDER
Mailing Address:	PO BOX 997518 997518 SACRAMENTO, CA 95899-7518
County:	YOLO

Historical DMV Record 1

Registration Renewal Date:	08/01/2018
Expiration Date:	07/31/2019
License Plate Number:	AX43721
Issuing State:	IL
Name:	NICK DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891
County:	COOK
Registration Renewal Date:	08/01/2018
Expiration Date:	07/31/2019
Name:	CYNTHIA DURSO
Interest:	REGISTRANT
Mailing Address:	18 CAROL ANN DR STREAMWOOD, IL 60107-6891

EXHIBIT D

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS**

NICHOLAS J. DURSO,)	
)	
PLAINTIFF,)	
)	
vs.)	Case No.
)	
ROUNDY'S ILLINOIS, LLC, d/b/a)	
MARIANO'S and certain UNKNOWN)	
OFFICERS OF DEFENDANT)	
ROUNDY'S ILLINOIS, LLC,)	
individually,)	
)	
DEFENDANTS.)	

DECLARATION OF LEE KUNSELMAN

I, Lee Kunselman, under penalty of perjury, hereby declare as follows:

1. I am over the age of twenty-one, and am fully competent to testify about the facts set forth in this declaration, each of which is based on my own personal knowledge.
2. I am employed by Roundy's Supermarkets, Inc. ("Roundy's" or the "Company") as its Vice President – Human Resources.
3. As Roundy's Vice President – Human Resources, I am familiar with the Company's corporate structure and affiliated entities, including Roundy's Illinois, LLC, d/b/a Mariano's ("Mariano's") and its members.
4. Mariano's is a Wisconsin limited liability company, organized under the laws of Wisconsin, with its headquarters and principal place of business located at 875 E. Wisconsin Ave., Milwaukee, Wisconsin.
5. Mariano's is wholly owned by Roundy's. Accordingly, the sole member of "Roundy's Illinois, LLC, d/b/a Mariano's" is "Roundy's Supermarkets, Inc."

6. Roundy's is a Wisconsin corporation organized under the laws of the state of Wisconsin, with its principal place of business located at 875 E. Wisconsin Ave., Milwaukee, Wisconsin.

7. Roundy's and its affiliated entities, including Mariano's, leverage economies of scale to avoid redundancy and reduce expenses through a "shared services" model. Under this model, certain non-operational administrative functions (such as payroll processing, benefits administration, and regulatory filings) are handled on a consolidated basis by Roundy's to support its affiliated entities.

8. Under Roundy's shared services model, and in my capacity as the Company's Vice President – Human Resources, I am familiar with and have access to the personnel records of Roundy's affiliates, including Mariano's.

9. I have reviewed Mariano's personnel records related to a former employee named "Nicholas Durso," who was previously employed as a Store Director at Mariano's Store No. 533, located in Northbrook, Illinois. These records include, but are not limited to, Mr. Durso's federal and state Form W-4 – true and correct copies of which (with personal information redacted) are attached as Exhibit A.

10. The documents attached as Exhibit A are business records of Mariano's that were: (a) created on or about the date identified on the respective document; (b) from information transmitted by persons with knowledge of the facts and information contained in the document; and (c) were created, kept and maintained in the course and as part of the regular practice of Mariano's regularly-conducted business activities.

11. According to the documents and information contained in Mariano's personnel records, the only home address utilized by Mr. Durso during the course of his employment at

Mariano's was "18 Carol Ann Dr., Streamwood, Illinois 60107" – the same address listed on his Form W-4, and the same address the Company utilized when processing payroll for Mariano's and sending Mr. Durso his Mariano's paychecks.

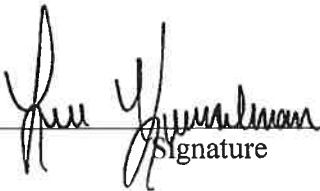
12. As of the date of execution of this Declaration, neither Roundy's nor Mariano's has been notified of a change of address for Mr. Durso.

FURTHER AFFIANT SAYETH NAUGHT.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed on:

1/10/2020
Date


Signature

Form W-4 2012

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2012 expires February 18, 2013. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$950 and includes more than \$300 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using

Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the amount you are having withheld compares to your projected total tax for 2011. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$160,000 (Married).

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	A _____
B	Enter "1" if: <ul style="list-style-type: none"> • You are single and have only one job; or • You are married, have only one job, and your spouse does not work; or • Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. 	B _____
C	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C _____
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D _____
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	E _____
F	Enter "1" if you have at least \$1,900 of child or dependent care expenses for which you plan to claim a credit	F _____
(Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)		
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none"> • If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each eligible child; then less "1" if you have three or more eligible children. • If your total income will be between \$61,000 and \$84,000 (\$90,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have six or more eligible children 	G _____
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) <ul style="list-style-type: none"> • If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. • If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$10,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. • If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 	H _____

Cut here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4 Department of the Treasury Internal Revenue Service		Employee's Withholding Allowance Certificate		2012
1 Type or print your first name and middle initial, last name.		2 Your social security number		
Nicholas Nick D. DUNSO		7783		
3 Home address (number and street or rural route) 18 Carol Ann Drive City or town, state, and ZIP code Streamwood IL 60107		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. <input type="checkbox"/>		
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		6 Additional amount, if any, you want withheld from each paycheck		
7 I claim exemption from withholding for 2012 and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here.		8 Office code (optional)		
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.		9 Employer's name and address (Employer: Complete lines 9 and 10 only if sending to the IRS.)		
Employee's signature (This form is not valid unless you sign it.)		Date		
10 Employer identification number (EIN)		11		

Illinois Withholding Allowance Worksheet

General Information

Complete this worksheet to figure your total withholding allowances.

Everyone must complete Step 1.

Complete Step 2 if

- you (or your spouse) are age 65 or older or legally blind, or
- you wrote an amount on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.

If you have more than one job or your spouse works, you should figure the total number of allowances you are entitled to claim.

Your withholding usually will be more accurate if you claim all of your allowances on the Form IL-W-4 for the highest-paying job and claim zero on all of your other IL-W-4 forms.

You may reduce the number of allowances or request that your employer withhold an additional amount from your pay, which may help avoid having too little tax withheld.

Step 1: Figure your basic personal allowances (including allowances for dependents)

Check all that apply:

- ☐ No one else can claim me as a dependent.
☐ I can claim my spouse as a dependent.

- 1 Write the total number of boxes you checked. 1 _____
- 2 Write the number of dependents (other than you or your spouse) you will claim on your tax return. 2 _____
- 3 Add Lines 1 and 2. Write the result. This is the total number of basic personal allowances to which you are **entitled**. 3 _____
- 4 If you want to have additional Illinois Income Tax withheld from your pay, you may reduce the number of basic personal allowances or have an additional amount withheld. Write the total number of basic personal allowances you elect to claim on Line 4 and on Form IL-W-4, Line 1. 4 _____

Step 2: Figure your additional allowances

Check all that apply:

- ☐ I am 65 or older. ☐ I am legally blind.
☐ My spouse is 65 or older. ☐ My spouse is legally blind.

- 5 Write the total number of boxes you checked. 5 _____
- 6 Write any amount that you reported on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4. 6 _____
- 7 Divide Line 6 by 1,000. Round to the nearest whole number. Write the result on Line 7. 7 _____
- 8 Add Lines 5 and 7. Write the result. This is the total number of additional allowances to which you are **entitled**. 8 _____
- 9 If you want to have additional Illinois Income Tax withheld from your pay, you may reduce the number of additional allowances or have an additional amount withheld. Write the total number of additional allowances you elect to claim on Line 9 and on Form IL-W-4, Line 2. 9 _____

Note If you have non-wage income and you expect to owe Illinois Income Tax on that income, you may choose to have an additional amount withheld from your pay. On Line 3 of Form IL-W-4, write the additional amount you want your employer to withhold.

----- Cut here and give the certificate to your employer. Keep the top portion for your records. -----



Illinois Department of Revenue

IL-W-4 Employee's Illinois Withholding Allowance Certificate

Social Security number

7783

Name

Nicholas J. Dunso

Street address

18 Canal Ave Drive

City

Streamwood

State

IL

ZIP

60107

Check the box if you are exempt from federal and Illinois Income Tax withholding. ☐

1 Write the total number of basic allowances that you are claiming (Step 1, Line 4, of the worksheet). 1 0

2 Write the total number of additional allowances that you are claiming (Step 2, Line 9, of the worksheet). 2 _____

3 Write the additional amount you want withheld (deducted) from each pay. 3 _____

I certify that I am entitled to the number of withholding allowances claimed on this certificate.

Nicholas J. Dunso
Your signature

1-28-13
Date

Employer: Keep this certificate with your records. If you have referred the employee's federal certificate to the IRS and the IRS has notified you to disregard it, you may also be required to disregard this certificate. Even if you are not required to refer the employee's federal certificate to the IRS, you still may be required to refer this certificate to the Illinois Department of Revenue for inspection. See Illinois Income Tax Regulations 86 ILCS 100.7-110.